

The Statement on Slavery, Exploitation and Human Trafficking (UK Modern Slavery Act 2015)

santec Group Business

santec Group is a global optical technology manufacturer and pioneer in wavelength tunable light sources, optical measuring devices and advanced optical components. We specialize in the design and manufacture of optical technology products and medical devices. Headquartered in Komaki City, Aichi Prefecture, Japan, the company operates in Japan (santec AOC Corporation, santec LIS Corporation, santec OIS Corporation, santec Japan Corporation, Aquamen Capital Corporation), North America (SANTEC GLOBAL CORPORATION and SANTEC U.S.A. CORPORATION in New Jersey, Santec California Corporation and movu inc. in California), Santec Canada Corporation in Canada, SANTEC EUROPE LTD., Czech Republic (Santec Europe Czech s.r.o.), Australia (MOG LABORATORIES PTY LTD) and China (Santec (Shanghai) Co., Ltd.).

Supply Chain and Distribution Chain

The santec group's product lines include advanced optical components, wavelength tunable light sources, optical inspection equipment, optical measuring instruments and OCT systems for telecommunications, life sciences, sensing and industrial applications. We supply customers worldwide, including the world's leading telecommunications companies, transmission equipment manufacturers, subsystem manufacturers, and internationally certified research institutes and universities.

Our Policy on Slavery, Exploitation and Human Trafficking

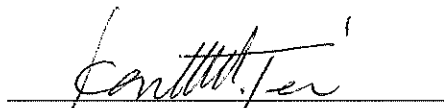
The santec Group adheres to universal principles of human rights and labor practices worldwide and respects human rights through sound business practices. santec Group does not tolerate slavery, exploitation or human trafficking within its corporate organization or supply chain, The santec group expects and requires the same attitude from its contractors, suppliers and other business partners.

Due Diligence Process regarding Slavery, Exploitation and Human Trafficking

In order to improve our practices and act ethically, we are committed to:
make this statement known to our employees so that they are aware of the risks of slavery and human trafficking in our business and supply chain; and
protect whistleblowers.

This statement has been prepared in accordance with Section 54(1) of the UK Modern Slavery Act 2015 and was reviewed and approved by the Board of Directors of santec Holdings Corporation on 23 March 2026.

The statement has been communicated to the relevant departments to ensure consistency with internal policies and related procedures.



santec Holdings Corporation

Mototaka Tei, President and Chief Executive Officer

March 23, 2026