

# THE STATEMENT OF SLAVERY, EXPLOITATION AND HUMAN TRAFFICKING (U.K. Modern Slavery Act 2015)

## Business Profile for Santec

Santec is a global photonics group and leading manufacturer of Tunable Lasers, Optical Test and Measurement Products and Advanced Optical Components. The company that specializes in the design and manufacture of light-based scientific and medical instruments. It is headquartered in Komaki, Aichi, Japan and has subsidiaries in Japan (santec AOC Corporation, santec LIS Corporation, santec OIS Corporation and santec Japan Corporation), North America (SANTEC GLOBAL CORPORATION in NJ, SANTEC U.S.A. CORPORATION in NJ, Santec California Corporation in CA and Santec Canada Corporation in Ottawa), U.K. (Santec Europe Ltd. in Oxfordshire) and China (Santec (Shanghai) Co., Ltd.in Shanghai).

## Our supply and distribution chains

Santec's product lines include a broad range of advanced optical components, tunable lasers, optical test/measurement and OCT systems for telecommunication, life science, sensing and industry applications. The company serves a global customer base including the world's major telecommunications companies, transmission equipment/sub system manufacturers, internationally recognized research centers and universities.

## Our Policy on slavery, exploitation and human trafficking

Santec complies with universal principles regarding human rights and labor practices worldwide and respects human rights through sound business activities. Santec will not tolerate slavery, exploitation or human trafficking within our organization and supply chain. We expect and require the same from our contractors, suppliers and other business partners.

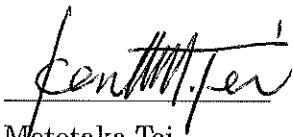
## Our Due diligence processes in relation to slavery, exploitation and human trafficking

As part of our commitment to improve our practices and to act ethically we commit to:

- communicate this statement to our employees to understand the risks of slavery and human trafficking in our business and our supply chain;
- Protect whistleblowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and it has also been reviewed and approved by the Santec Holdings Corporation Board of Directors on 15 March 2024 and signed on its behalf by:

Santec Holdings Corporation

A handwritten signature in black ink, appearing to read 'Mototaka Tei', written over a horizontal line.

Mototaka Tei  
President and CEO

Date: 15 March 2024